

## WELCOME



## Trends in Donor Acquisition and Giving

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**Today's key question:** How do we move beyond the single year ask, gift, thank and repeat cycle to create real, sustainable, acquisition programs that bolster and strengthen pipeline goals?

# The Landscape for Acquisition

*"what we've always done" is not going to work any more.* 

#### **Millennials and Gen Z**

#### Are you aligned with these groups to grow?

FIGURE 2 Share of US population by generation Pre-Boomer Baby Boomers 21.8% 20.3% Millennials Gen X

Numbers pertain to July 1, 2019

Note: Birth years are as follows: Post Gen Z (2013+), Gen Z (1997-2012), Millennials (1981-1996), Gen X (1965-1980), Boomers (1946-1964), Pre-Boomer (1945 and earlier).

Source: William H. Frey analysis of Census Bureau population estimates released June 25, 2020. Metropolitan Policy Program

Does your donor pool reflect the current U.S. population?

#### **Examine Your Preconceptions**

**Myth:** Younger Generations Don't Have Capacity to Give.

**Fact:** Millennial average wealth doubled in the pandemic.

...and 39% report making gifts of more than \$500.

Schuler/Bank of America 2022 Study/RNL National Young Alumni Survey and Pew Research data

\$33 Trillion

Purchasing Power of Gen Z

#### **Examine your Preconceptions**

**Myth:** Younger generations aren't philanthropic.

**Fact:** More than 80% give to some cause each year.

Schuler/RNL National Young Alumni Survey and Pew Research data

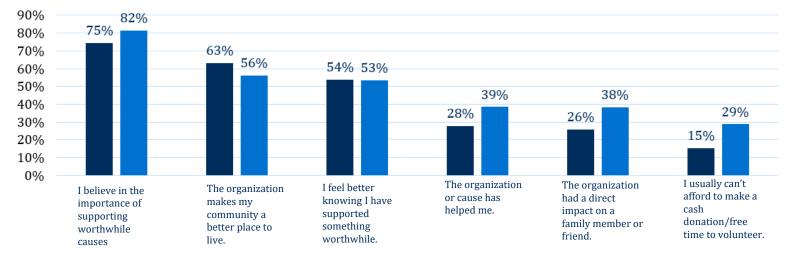
Give to their alma mater each year.

Source: CASE VSE data

### **Understand What Motivates Givers**

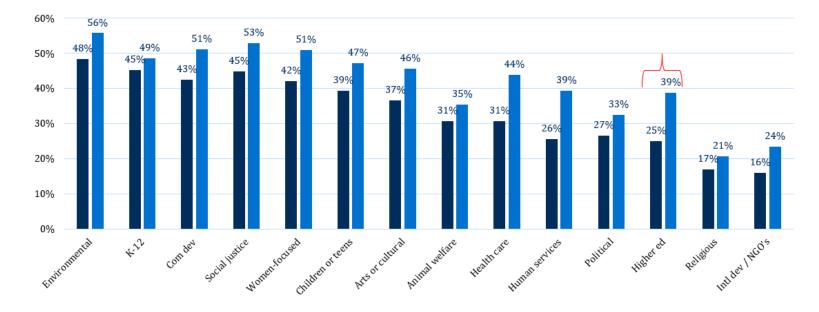
#### Are your methods welcoming donors or gatekeeping them?

What motivates you to volunteer/donate in support of an organization or cause? Select all that apply.



■ Volunteer ■ Donate

#### "If you had the resources, which types of orgs would you like to support?"



■ Volunteer ■ Donate

## The Good News? Your Organization is already many of these things.

#### **Let's Get Started!**

Stages and Strategies for Sustainable Success

Are you ready to acquire donors?

Are you asking to acquire **and** retain?

Are you ready for what comes next?



## Improve Success Before You Even Ask

## Knowledge (data) is power

Do you know what you need to know and is it accurate?

- Accurate contact info.
- -For younger generations, 36% of contact data decays every year.
- Do you know about their affinities, interests, and lives?
- -Clubs and activities, career status, life stage, relationships, preferences, passions, attitudes.



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### Get up to speed

#### Strategies to update key info

- Conduct outreach campaigns for data updates
- Use all channels (mail, email, phone, text, digital) and complete on a regular basis.
- Pull over complete and accurate information.
- Work with internal data holders to get critical affinity info.
- Conduct **market research**, **surveys**, **or develop personas** and have actionable plans for the data points received.
- Consider **engagement scores or data modeling** to narrow the pool and see better ROI.

## Idea:

Leverage young alumni networks to focus group and expand reach of message.

## What have you done for them lately?

#### Engagement and warming before the ask

- Useful and Fun Outreach
  - Alumni/prospect benefits communication
  - Check in and personal messages birthdays, anniversaries, career/professional achievements, family milestones
  - Professor, Group Leader, Coach, or Caregiver outreach
  - Digital "gifts"
- Sense of Connection, Belonging, and Ownership
  - Volunteering make it accessible
  - Regional clubs and events
  - Affinity groups and networks (online or in-person)
  - Chances to share input and feel heard

## Idea:

Ask constituents to vote on fundraising campaigns or premiums.

## Have you built trust?

#### What do they know about giving to you?

- Impact stories in organizational publications

   Focus on all levels not just major/campaign gifts.
- Digital/Social outreach on main channels

   Not just asks and not just on giving day
- On-campus or on-site signage, flyers, or handouts
- Organizational partnerships to spread awareness
- Events and celebrations
- Champions and Ambassadors





42% give if the cause **clearly** demonstrates the impact.

1 in 10 young alumni strongly agree that their gift to their alma mater makes a difference

## **Can they give the way they want?**

#### Are we welcoming in or turning away?

- Can constituents give to their passions through your org or just to your org?
  - Cause-based funds and crowdfunding
  - Remember a donor is a donor, we can educate and shape the relationship after first gift.
- Is it EASY to give?
  - FAQs and access to staff for questions?
  - Mobile friendly, accessible giving sites (low click count, minimal data entry)
- Do you offer all giving options?

## Idea:

Use Crowdfunding or Giving Days to feature student orgs

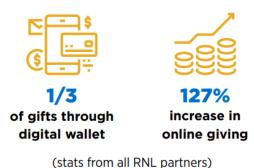
## Is it easy to give?

#### Consider all generations and options

- FAQs and access to staff for questions
- Mobile friendly, accessible giving sites (low click count, minimal data entry)
- Sustaining or recurring gift options
- Trend Alert: Digital Wallets.



**É** Pay



## Digital (mobile) Wallets

- According to J.D. Power 49% of Americans have used a digital wallet at some point in the previous three months. (up from 38% on previous report)
- The global market share of mobile wallets in e-commerce was 49% in 2022. (*Statista*)
- 48% of Gen Z have NEVER written a check. (NerdWallet)
- Prediction: 60% of the global population will be using digital wallets by 2026. (Juniper Research)

Of Millennials have adopted digital wallets.

61%

(oneinc.com)



## **Play the Long Game**

## The start of something that lasts

#### Ask to acquire and retain

- Set the expectation of retention
  - Does the ask seem like a one-and-done or will giving be a long-term, important relationship?
  - Are your ask amounts meaningful and not under-estimating the prospect?
- Use natural retention builders like giving days/challenges, anniversary outreach, loyalty societies, recurring/sustaining gifts.
- Prepare to <u>quickly</u> celebrate and acknowledge gifts in meaningful and consistent ways.

## To Premium or Not to Premium? – That is the Question.

## The Answer: It Depends! (but have next steps in mind.)

## Idea:

If using a premium, build in a social/sharing element to tell a story and increase repeat giving.



## Lay the foundation for long-term success

## **Build a giving experience**

#### Stay top of mind and top of philanthropic priorities

- Use Stewardship matrix and departmental collaborations to chart outreach and messaging and fill any gaps.
- Use your org's individual culture and brand to create something authentic. Not all things work for all places.
- Have a multi-year map of touchpoints and outreaches for each new donor who comes in. Including thank yous, engagement, resolicitation, reactivation, etc.
  - Go beyond the first-time donor card and get specific.

## Idea:

Create donor delight with customized stewardship contacts and leave a lasting impression.

## **Drive sustainable pipeline growth**

#### Institutional commitment and discipline

- Get commitment and buy in on the plan from your team, your department, and institutional leadership for the long term.
  - Inconsistent execution of solicitation and engagement plans destroys momentum and risks feelings of confusion and alienation with your prospects and donors.
  - Protect your strategy from turnover, resource shifts, and other factors.
  - Don't become stale or stagnant, plan for evaluation and update as opposed as being reactionary to change.

## Key Takeaway: To succeed in acquisition we must be prepared to change, to commit, and to get creative.

## We Can Do This! Thank You!

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