



Roundtable Discussion: Helping Students of Color Persist and Retain at HBCUs

Brandi Phillips

Executive Consultant, Student Success Solutions, RNL

Dr. Keyana Scales

Vice President and Senior Consultant, RNL

Dr. Monica Leach

*Provost and Senior Vice Chancellor of Academic Affairs,
Fayetteville State University*

Dr. Ronda Westry

*Assistant Vice President, Student Affairs & Student Success,
and Director of Retention, Alabama State University*

Curtis Wright

Vice President For Student Affairs, Xavier University

Fayetteville State University



Dr. Monica Leach
Provost and Senior Vice Chancellor of Academic Affairs

Alabama State University



Dr. Ronda Westry
Assistant Vice President, Student Affairs and Student Success
Director of Retention

Xavier University of Louisiana



Curtis Wright
Vice President for Student Affairs

At the beginning of the first year...

College Commitment

I am strongly dedicated to finishing college."



POPULATION	2020 CSI*	2021 CSI	2022 CSI
Black Students	95%	93%	93%
All Students	95%	94%	94%

Engagement priorities for first-year students

TOP 10 PRIORITIES FOR INCOMING BLACK STUDENTS	2022
Receive help to improve study habits	80%
Help selecting educational plan to get good job	78%
Talk about qualifications needed for certain occupations	76%
Talk with someone about getting a scholarship	76%
Meet some new friends at informal gathering	76%
Would like instruction on how to take college exams	76%
Find out more about clubs and social organizations	70%
Meet an experienced student to seek advice	70%
Talk with someone about salaries and future occupation	66%
Receive individual help to improve math skills	63%



How is your campus responding to the trends presented?

1. Define Student Success
2. Share trends
3. Discuss 1 or 2 strategies with successful outcomes



Thank you for joining us!

All material in this presentation, including text and images, is the property of RNL. Permission is required to reproduce information.