RNLNC

PRESENTATION HANDOUT

Design for Diversity, Equity, and Inclusion

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Today's Conversation

1. Privilege, Ableism & Allyship
2. Universal Design for Learning and DEI
3. Beyond Program Development & Course Design
4. Access & the Community of Care
5. Creating an Impact

Privilege, Ableism & Allyship

priv·i·lege

/ˈpriv(ə)lij/

noun

1. a special right, advantage, or immunity granted or available only to a particular person or group of people.
   "education is a right, not a privilege"
   synonyms: advantage, benefit; More

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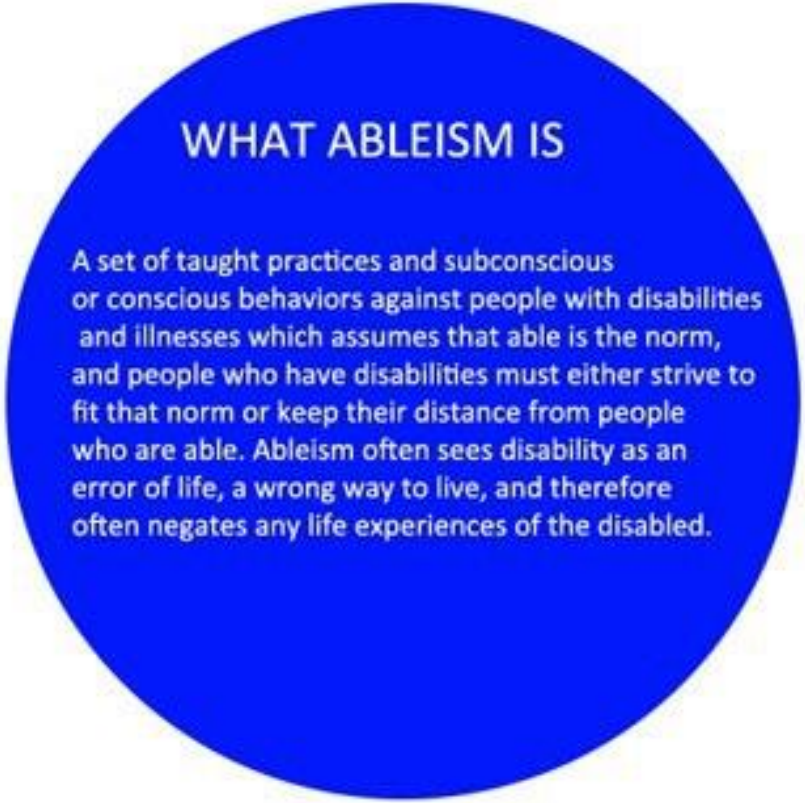
PollEverywhere: How do you and/or your institution use your privilege to facilitate systemic change?



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PollEverywhere: How do you and/or your institution counter ableism?

Men don't get to decide what is **misogynistic**

Straight people don't get to decide what is **homophobic**

Cis people don't get to decide what is **transphobic**

White people don't get to decide what is **racist**

People in positions of power don't get to decide what is considered **oppression**

That's how we move backwards, not forward.

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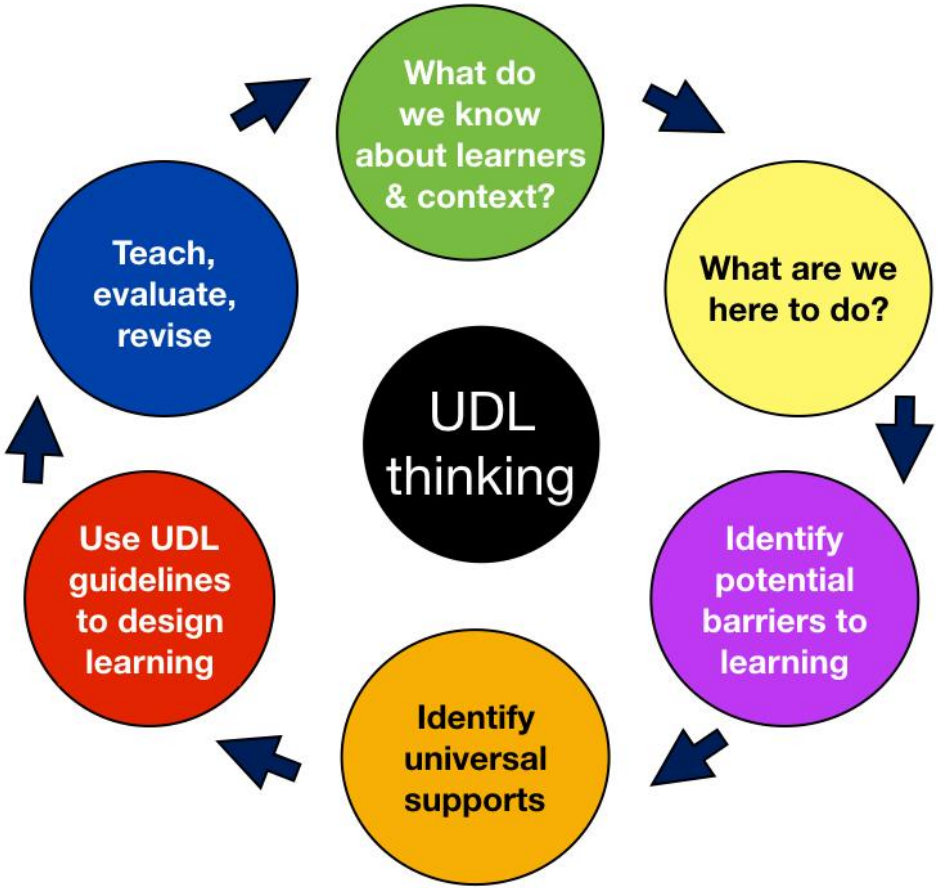
PollEverywhere: How do you and/or your institution represent allyship?

Universal Design for Learning



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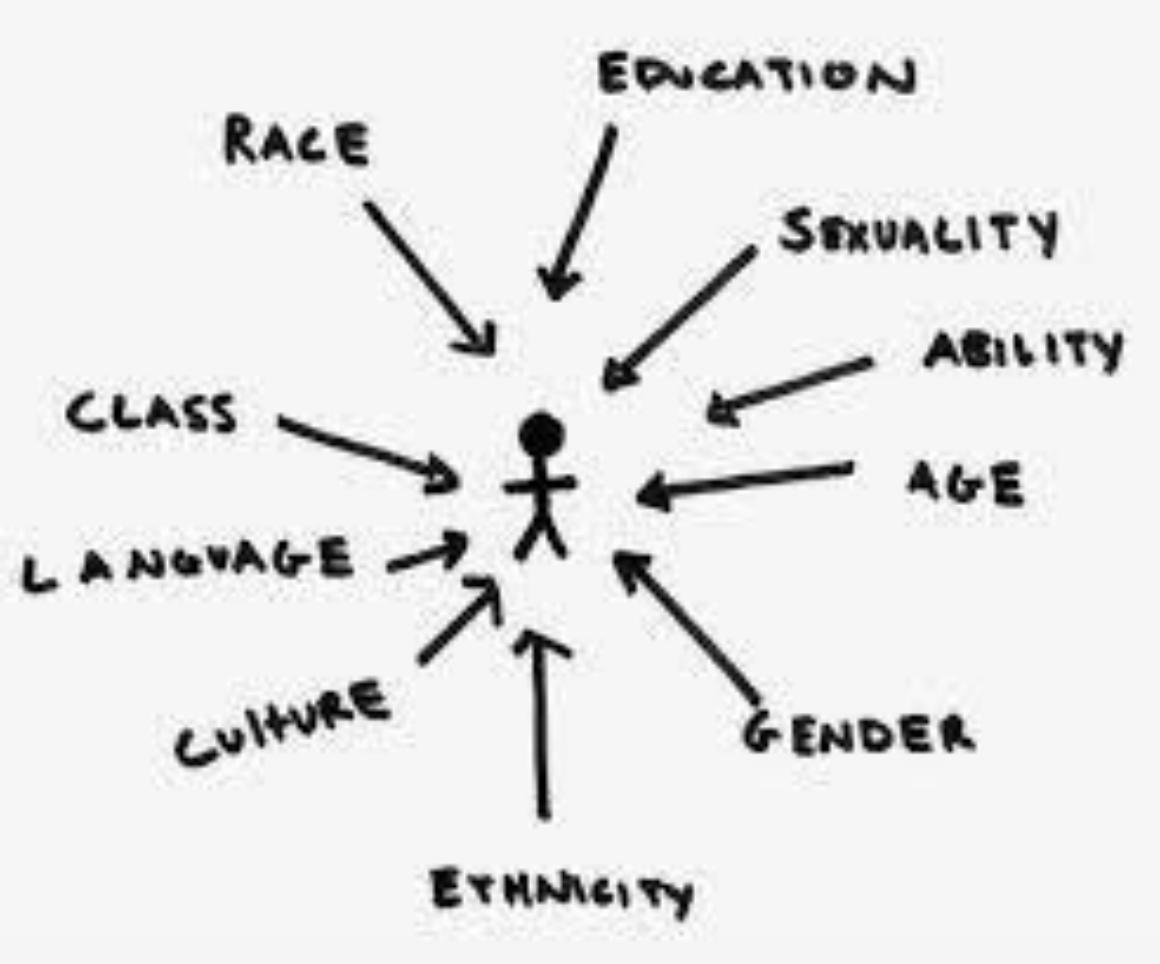

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PollEverywhere: How does your institution use UDL to ensure a diverse, equitable, and inclusive learning environment?

If you are solving for accommodations in the moment…

Your institution is too late!

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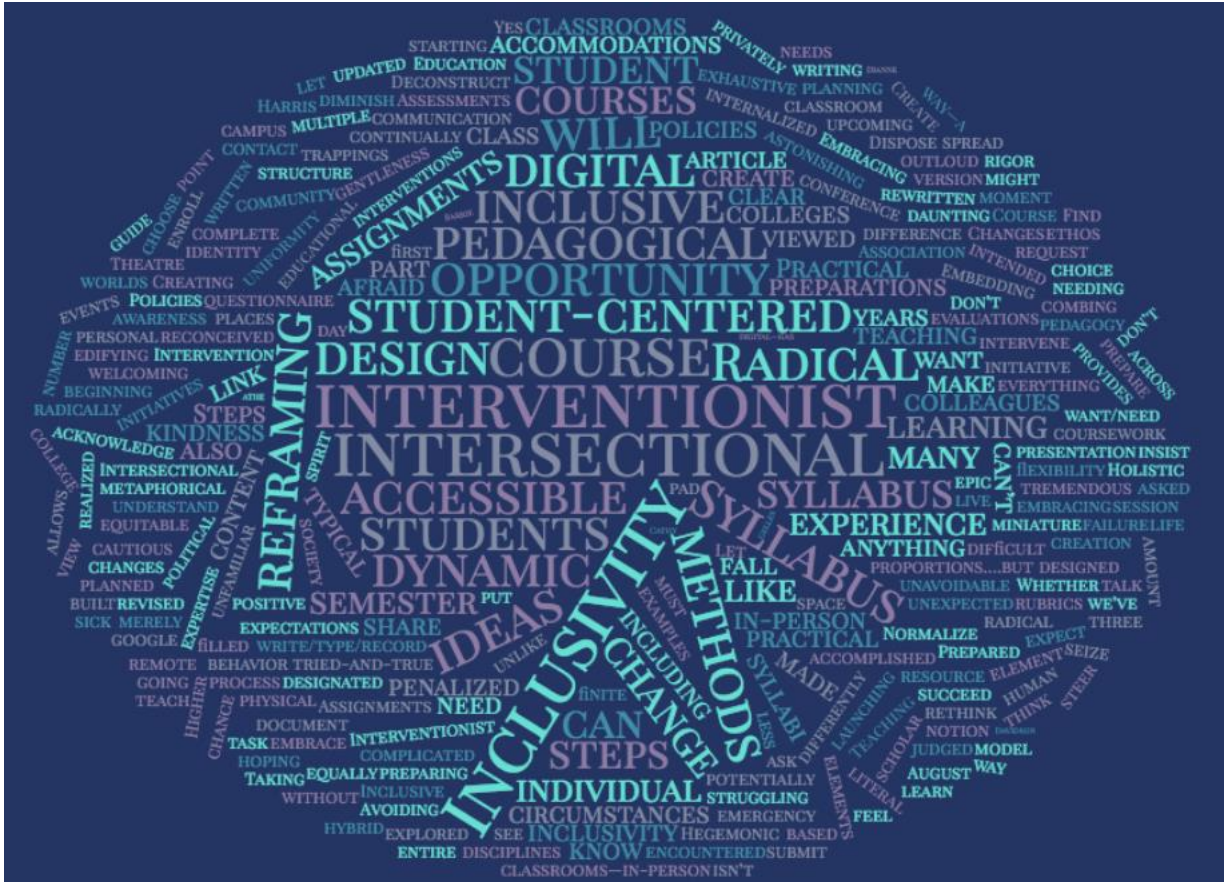
Beyond Program Design & Course Development



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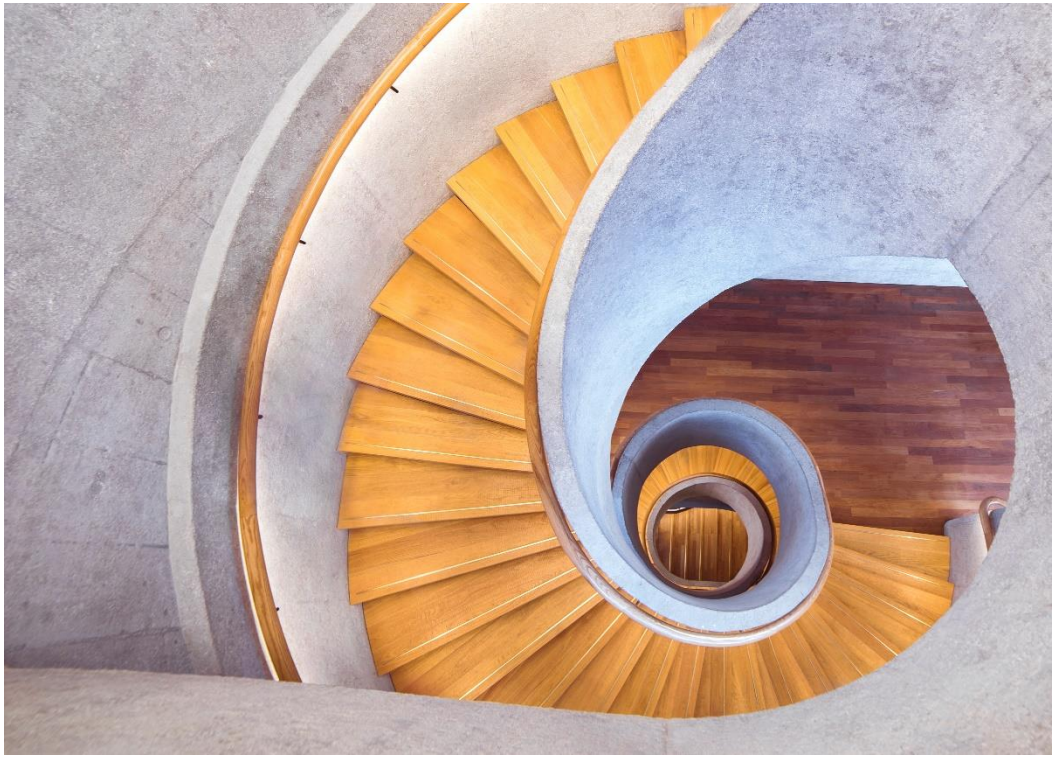
PollEverywhere: What is missing from my institutional commitment to DEI?

Access & the Community of Care

It is about more than getting into the classroom…

How do we consider policy and practice to ensure full access to learning?



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PollEverywhere: In our post-pandemic world, how do my faculty represent access and a community of care in the academic experience?

Creating an Impact

Decisions that impact Diversity, Equity, and Inclusion

- Cost of course materials
- Requirements that might exceed the regularly available bandwidth in a household
  - Assumptions that the “digital divide” is a thing of the past
  - Required camera usage in synchronous sessions
- Hours of operation, technology support, responsiveness

PollEverywhere: What is one thing you can do on your campus to create change and impact DEI efforts for your students?

Thank You!

Be the change!

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