





Lasting Impacts of the Pandemic on Law Admissions

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Three Main Themes



1) Impact on Student Recruitment

2) Impact on the pipeline of law school applicants

3) Fundamental changes to enrollment models

Impact on Student Recruitment



Conclusion: Hybrid recruitment is here to stay

Primary Impact: Shift in TIME and PLACE of where recruitment occurs (on-demand, at-home)

Challenge: Maintain engaging outreach efforts



Impact on Student Recruitment



Strategies

- 1) Meet students where they are
- Leverage relationships (make your competitors part-time collaborators)
- 3) Take advantage of the flexibility of virtual recruitment opportunities
- 4) Don't forget the data survey, survey, survey



Impact on Student Recruitment



Examples

Open Access: Inside Legal Education with Law School Deans

West Coast Consortium of Law Schools

Virtual Gould

Re-imagined recruitment events





Conclusion: The pandemic has disrupted to flow of under-represented minority and low-income students through the traditional pipeline to college, this is especially true amongst community colleges.

Primary Impact: Decline in certain groups of students to both undergraduate and graduate level programs

Challenge: It is up to each of us to help rebuild and strengthen the pipeline





Some Data:

Fall 2020 to Fall 2021 - **3.1**% decline in enrollment nationally (465,300 students). If you back up and include 2019 to 2021, the decline is **6.6**% or just over a million students.

In California, the most populous state, the decline was **4.3**% driven largely by a **9.9**% drop in community college students.

Top 8 states by decline in community college enrollment: Washington, New York, Maine, Mississippi, Oregon, Pennsylvania, South Dakota, and California

Source: Los Angeles Times





Some More Data (CA Community Colleges):

Fall 2019 to Fall 2021 – **20%** decline in enrollment (300,000 fewer)

Reasons (pre-existing gaps exacerbated by the pandemic):

- 1) Full-Time work obligations
- 2) Caregiving obligations
- 3) Affordability (even though at \$46/unit, CA is among the lowest)
- 4) Trouble accessing the technology

Source: Cal Matters





Strategies

- 1) Creative collaborations
- 2) Support non-profit partners
- 3) Offer opportunities that align with students needs (evenings, weekends, in-person, virtual)





Examples

- 1) California LAW Pathways
- Southern California Law School Coalition summer law bootcamps California LAW Diversity Champion Award 2022
- Legal Education and Access Pipeline (LEAP); Munger, Tolles & Olson (MTO) Fellows Program





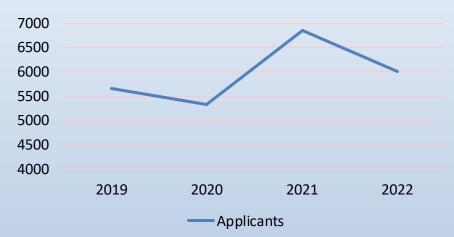
Conclusion: Uncertainty is the new normal

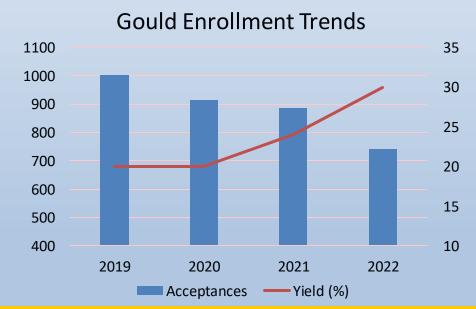
Primary Impact: Traditional models are no longer are as accurate as they once were

Challenge: Maintain optimal yields and meet enrollment targets

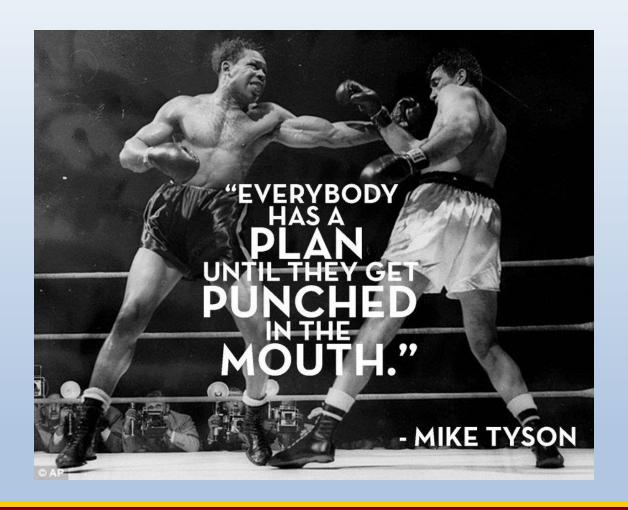














Strategies

- 1) Be able to pivot
- 2) Build in checkpoints at a variety of times throughout the cycle
- 3) Understand the competitive marketplace



Examples

- 1) Enrollment Checklist with Withdrawal option
- 2) Non-binding scholarship reservation form prior to deposit
- 3) Robust CRM and e-mail marketing tools that utilize analytics and scoring to inform yield prediction





Questions?

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