



PRESENTATION HANDOUT

# **Student Success Measures at Community and Technical Colleges: Is first year retention really the goal?**

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# Our Conversation

- MCC at a Glance
- Traditional Student Success Outcomes
- MCC Strategic Retention Plan and AZ Vision Metrics
- Discussion

# MCC At A Glance

- Rural community college
- Founded in 1971
- Fifth largest county in the U.S.
- Serving over 5,200 students
- Four campus locations: Kingman, Bullhead City, Lake Havasu, Colorado City
- 26% Hispanic serving
- 70% First-Generation
- Low-Income

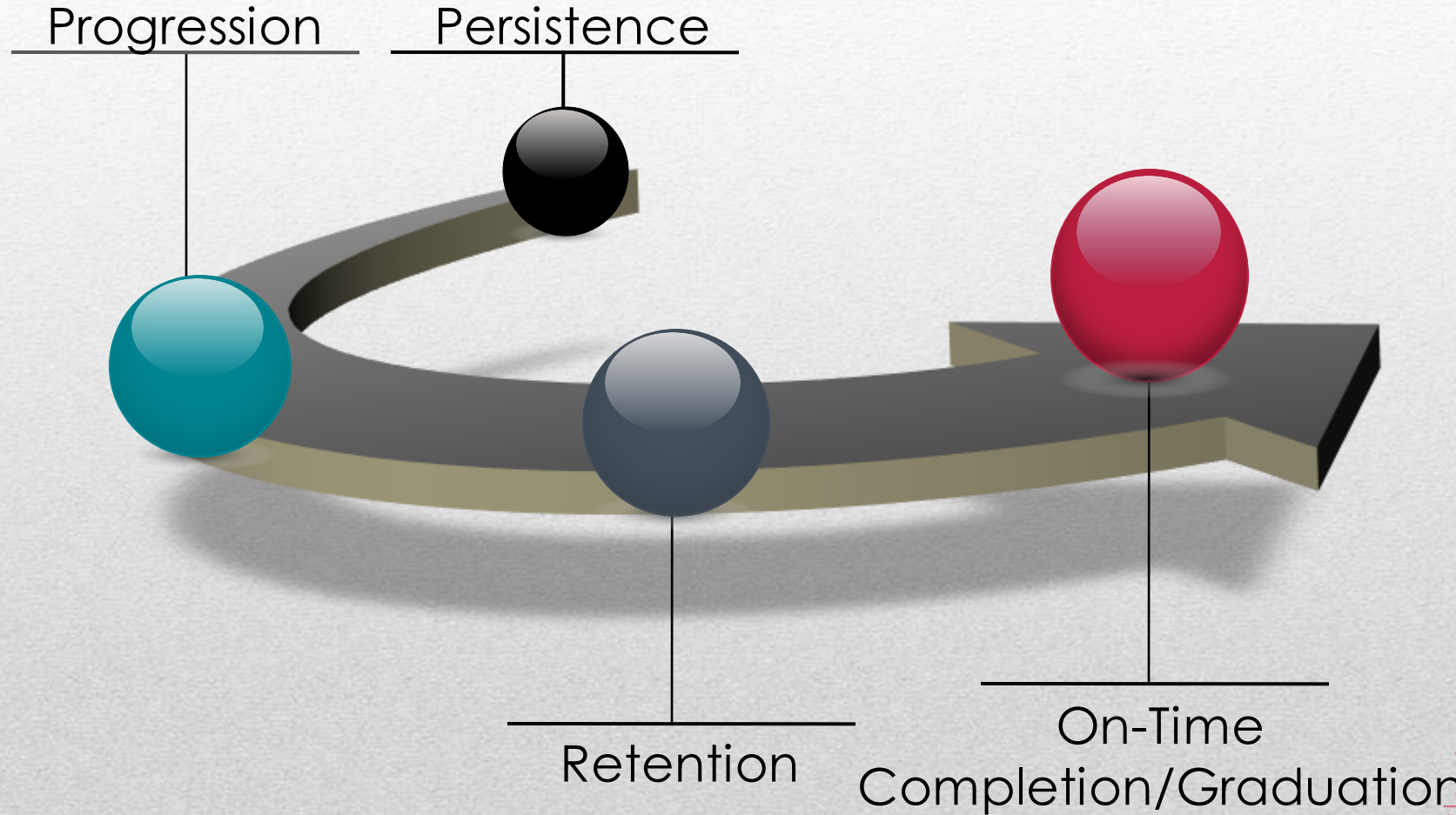
# MCC At A Glance





# TRADITIONAL STUDENT SUCCESS OUTCOMES

# Key Performance Indicators



# Data to inform your student success plan





# VOLUNTARY FRAMEWORK FOR ACCOUNTABILITY (AACCC)

# VFA

[vfa-metrics-manual-2022.pdf \(nche.edu\)](#)

# VFA Metrics

## Section II: Overview of the Metrics in the VFA

Three areas are defined ***independently*** in the VFA:

- Student Progress and Outcomes (SPO) including measures on:
  - Developmental Education Progress; One-Year Progress; Two-Year Progress; and Six-Year Outcomes
- Career & Technical Education
- Adult Basic Education

Student Progress and Outcomes (SPO) Measures	
<p><b>Reporting Timeframes</b></p> <p>ONE YEAR progress through and attainment by end of year one</p> <p>TWO YEAR progress through and attainment by end of year two</p> <p>SIX YEAR outcomes by end of year six</p> <hr/> <p><b>Cohort Types</b></p> <p>MAIN all students</p> <p>CREDENTIAL SEEKING behaviorally defined</p> <p>FIRST TIME IN COLLEGE</p> <hr/> <p><b>Disaggregation</b></p> <p>RACE/ETHNICITY</p> <p>FULL-TIME/PART-TIME</p> <p>COLLEGE-READY</p> <p>PELL STATUS</p> <p>AGE</p> <p>GENDER</p> <p>PATHWAYS KPIS</p>	<p>DEVELOPMENTAL EDUCATION PROGRESS MEASURES</p> <p><i>Subjects: math, English, reading</i></p> <ul style="list-style-type: none"> <li>• Distribution of developmental need (1, 2, or 3 levels below college level in subject)</li> <li>• Attempted developmental education course in subject</li> <li>• Became college-ready in subject</li> <li>• Completed a college-level course in subject</li> </ul> <p><i>Any Developmental</i></p> <ul style="list-style-type: none"> <li>• Enrolled in any developmental course</li> <li>• Completed all developmental education (and are college-ready)</li> </ul> <p>ONE-YEAR PROGRESS (EARLY MOMENTUM/PATHWAYS KEY PERFORMANCE INDICATORS) MEASURES</p> <ul style="list-style-type: none"> <li>• Credits earned: 1<sup>st</sup> term, by end of year one</li> <li>• Completed college math in year 1, completed college English in year 1, and completed college math and English in year 1</li> <li>• Persistence from term 1 to term 2</li> <li>• Successful completion of credits by end of year one</li> </ul> <p>TWO-YEAR PROGRESS MEASURES</p> <ul style="list-style-type: none"> <li>• Retention: fall to next term</li> <li>• Successful completion of credits: 1st term; by end of year two</li> <li>• Zero credits earned first term</li> <li>• Reached credit threshold by end of year two</li> <li>• Persistence/attainment: completed certificate/degree; transferred; still enrolled</li> </ul> <p>SIX-YEAR OUTCOMES MEASURES (unduplicated; hierarchical)</p> <ul style="list-style-type: none"> <li>• Completed certificate, associate, or bachelor's degree (with/without transfer)</li> <li>• Transfer (no award)</li> <li>• Persistence: still enrolled</li> <li>• Left with ≥ 30 credits; left with &lt; 30 credits</li> </ul>

# VFA Metrics

## Career & Technical Education (CTE) Measures

Reports on the post-collegiate outcomes of students that completed credit or non-credit CTE (completers) or had a significant CTE experience at the college and then left (leavers)

### CAREER & TECHNICAL EDUCATION (CTE) MEASURES

- Enrollment (credit and non-credit)
- Completions (credit and non-credit)

### *Student outcomes post CTE (credit and non-credit Completers/Leavers)*

- Earned a certificate or degree in the CTE area
- Median wage growth of CTE students post CTE
- Earnings outcomes
- Enrolled in higher education
- Passed Licensure exam
- Completed industry credentials

## Adult Basic Education (ABE) Measures

Reports on the post-collegiate outcomes of students that were enrolled in ABE

### ADULT BASIC EDUCATION (ABE) MEASURES

- Completed ABE
- Enrolled in more education post ABE
- Gained employment post ABE

# **MCC STRATEGIC GOAL #3 AND AZ VISION METRICS**

# The MCC Strategic Plan

## Strategy 3: Holistic Approach to Student Success

### Objectives

- 3.1 Increase two-year credit threshold rates.
- 3.2 Increase Fall-to-Fall retention rate for credential-seeking students.
- 3.3 Increase program completion rates (150% of normal time).
- 3.4 Increase transfer-out rates to support bachelor's degree attainment.
- 3.5 Implement support services and activities aimed to increase the educational and personal success of underserved student populations.

# Arizona Community College Coordinating Council Strategic Vision Outcomes

Ten Community College Districts – serving over 300,000 students

Part of Achieve60AZ Initiative

Strategic Vision Outcomes data are related to 33 short term, mid range, long term, and follow up metrics. These data identify areas of strength, as well as places where Mohave Community College (MCC) will need to continue to expand access (12), increase transfer and completion (18), and improve alignment with workforce needs (3).

# Strategic Vision Metric Themes

## Access Metrics

- Developmental Education Course Success
- Developmental Education Course Success with Progression
- Underserved Populations
- Cost
- Alternative Course Delivery
- Enrollment

## Transfer and Completion Metrics

- College Level Gateway Course Success
- Progression
- Completion
- Retention
- Transfer Rate
- Transfer Attainment
- AGEC Attainment

## Occupational Alignment Metrics

- Occupational Enrollment
- Occupational Attainment
- Occupational Offerings



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