



# INCORPORATING CURRENT STUDENTS IN YOUR RECRUITMENT & RETENTION

Scott Hennessy, M.A.
Gabriela Saliwanchik, M.A.

# Welcome





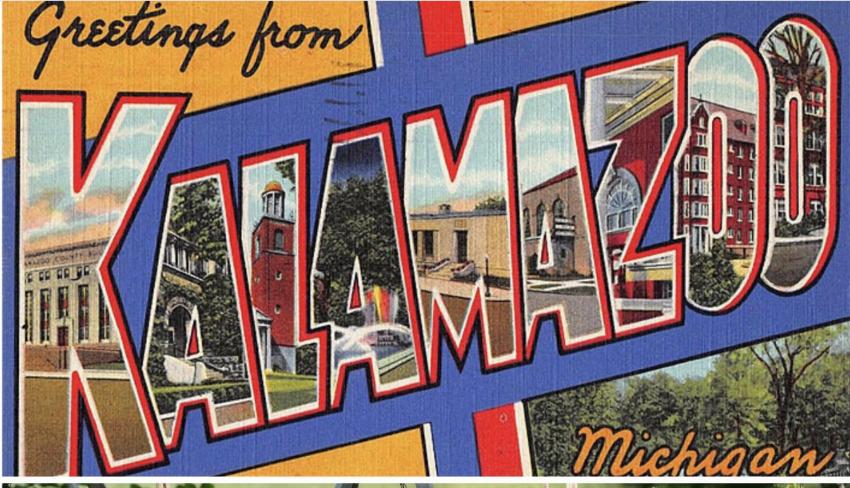
About your presenters

# Agenda

- 1. Training
- 2. In-person/Virtual
- 3. Social Media
- 4. Pocket Points













# Generation Z

## Things we know:

- 1. Digital
- 2. In-person
- 3. Authentic
- 4. Connection/Relationships

# Enter Current Students...

# Training

Set them up for success

Create a positive culture

Remember our goal

Give them a voice



# The Script

**Sturdy foundation** 

Live it

Add their voice

Once mastered, it's versatile



# Practice for Success

Nightly trainings

Quizzes

Modules

Watch, do, teach

Semesterly refresh



# In-person

Trust your veterans

Give them enough space

Have serious fun







# Virtual

Cyber connection

Another touch point

Allows options

Start the conversation







# Social Media

#1 rule is to be authentic

Each platform has an audience

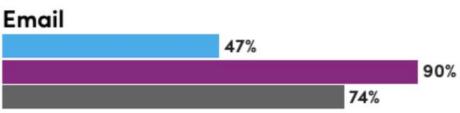
Showcase behind the scenes

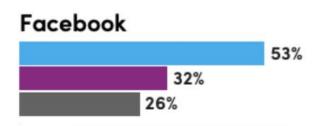
Be professional

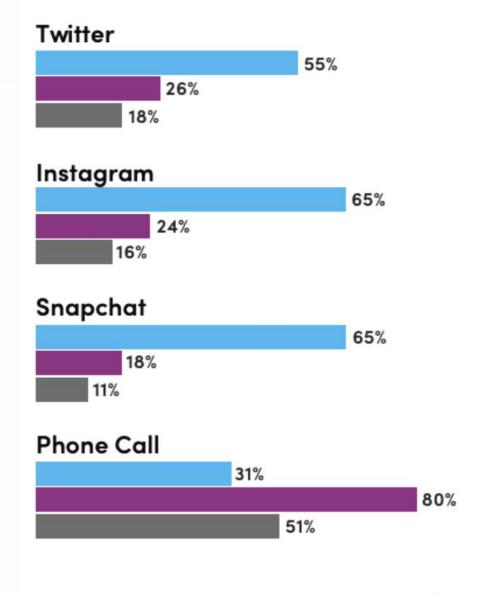
This is what we found...



Figure 4. Who teens would like to contact them — and how CURRENT **ADMISSIONS FACULTY** STUDENT OFFICER MEMBER Text Message 55% 55% 38% Letter 34% 87% 63% **Email** 







In response to the question: "Think about a college that really interests you — one where you may apply. what way(s) would you like to hear from that college, and who would you like to communicate with you? Please select as many as apply." n = 1,082

### Most compelling social media content

Sorted by 2021 seniors' content preference

PREFERRED CONTENT	OVERALL	SENIORS	JUNIORS	SOPHOMORES
Photos	53%	53%	52%	55%
Videos	51%	51%	50%	51%
Student takeovers	31%	33%	28%	32%
Short text	31%	32%	31%	30%
Event invitations	33%	30%	36%	33%
Links to news stories or features	26%	23%	28%	30%
Livestreaming from events	20%	20%	20%	19%
Stories	22%	19%	22%	29%

# Crash Course

### TikTok:

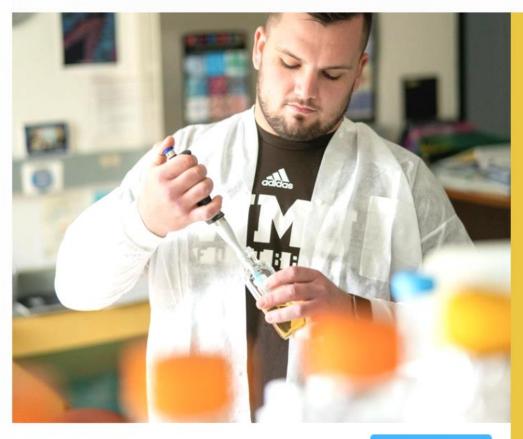
- Use all lowercase
- Trending sounds, (almost) always
- Trending hashtags
- Biz account has less flexibility
- After 1,000 followers, you can add a link
- Slang: bestie, slay, period
- Don't say 'swag'

### Instagram:

- Reels > posting a video
- More engagement in stories with polls



# Professional vs You



View insights

**Boost Post** 











Liked by wmu.alumni and 25 others



View insights

**Boost Post** 









WWW Liked by wmuambassadors and 108 others

wmu\_cas A look into our WMUtoYou Open House in Grand Rapids 🍅

# Professional vs You



View insights

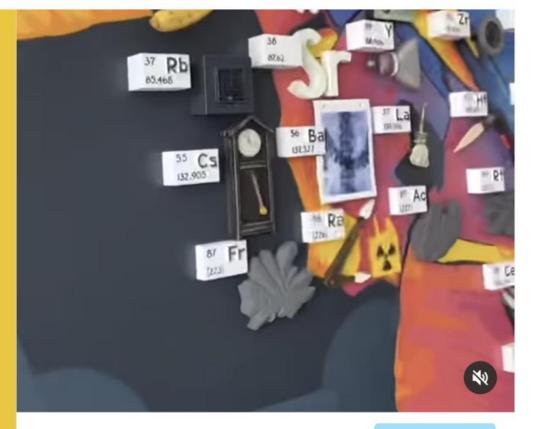












View insights











Liked by melissapaduk and 2,489 others

# Censored

"i'm so excited to go to the new student center when it opens in the fall"

To view this email as a web page, go here.



Dear students,

# opening gets delayed till january 2023

Unfortunately, we are writing with the important though disappointing news that the opening of the new Student Center and Dining Facility must be postponed until **January 2023**. The planned fall delivery is no longer feasible because we now know additional time is needed for construction of this **greatly anticipated hub** for student life.

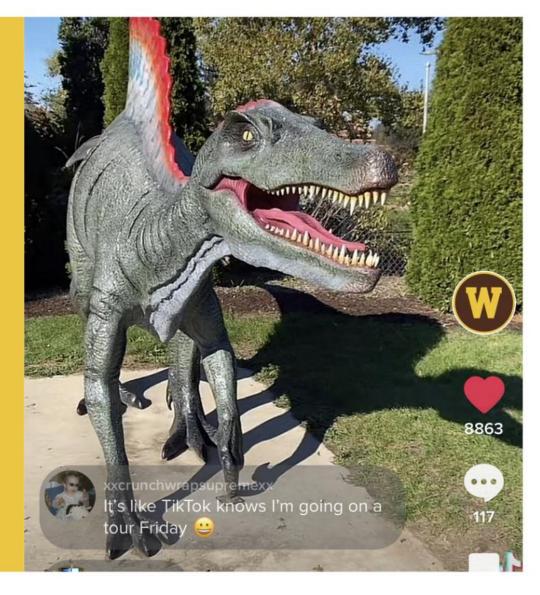
dents who have meal plans will be served meals at the enter. Numerous campus cafés remain available.

izations located in Bernhard and student continue to occupy their current spaces ew student center.

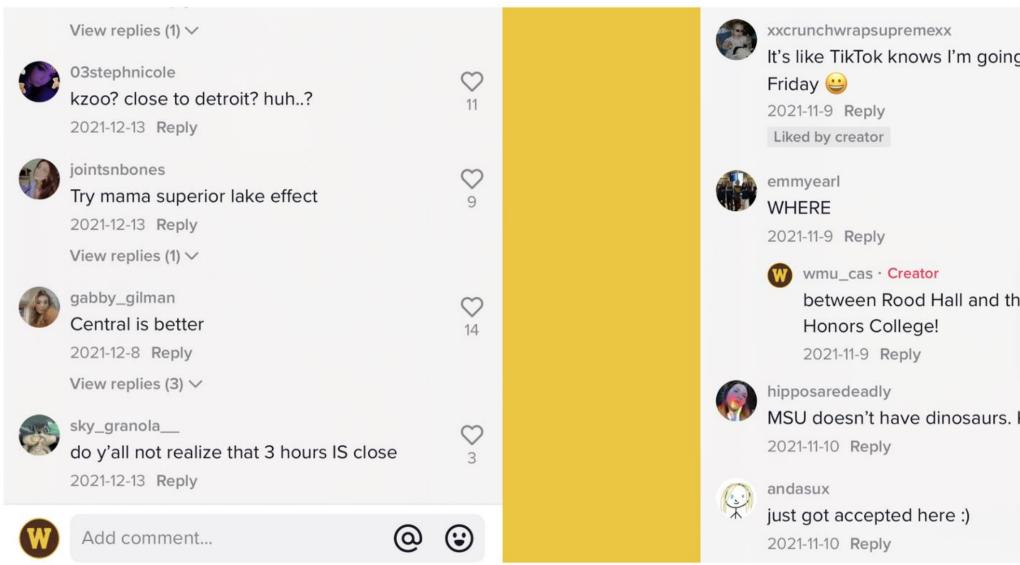
sible for the design and determined there are beams

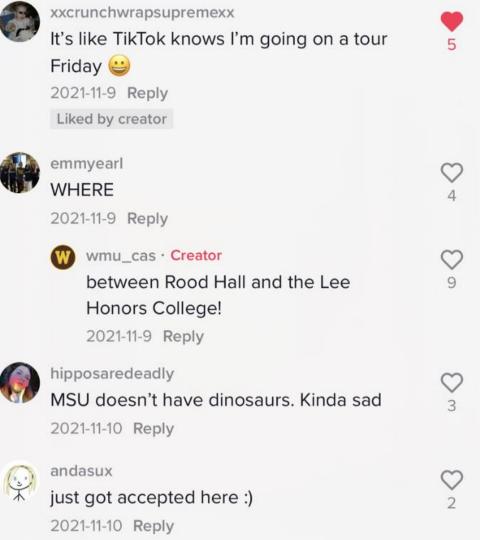
# Approved





# Engagement





# Behind the Scenes

### **Setting Expectations**

- Meet once a week
- Grant access
- Approval process
- Let go and allow creativity



# Pocket Points

- Be authentic with your message
   Allow your students to tell your (their) story
- 3. Be adaptable
- 4. Feel valued, connected
- 5. Let them see you be real



# Sources

RNL, Modern Campus, Mongoose, PLEXUSS, & TeenLife (2021). 2021 E-Expectations Trend Report. Cedar Rapids, Iowa: Ruffalo Noel Levitz.

Rogers, G., & Stoner, M. (2018). Mythbusting Enrollment Marketing [Ebook]. mStoner, Inc. and NRCCUA®. Retrieved June 2022, from https://www.educationmarketing.it/wp-content/uploads/risorse\_utili/Mythbusting-Enrollment-Marketing-mstoner.pdf.



# THANK YOU



- gabriela.saliwanchik@wmich.edu

natalie.a.faculak@wmich.edu